

1. By ticking the "I AGREE" option on the application form, I appoint Bareface Agency (the "Agency" or "you"), which is a division of Bareface Productions FZ-LLC, PO Box 72336, Dubai, UAE, as My agent in accordance with the terms set out in this letter (the "Agreement").
2. The Agency and the Session Stylist are together referred to as the Parties and individually as a Party.
3. The Agreement will last until terminated by either Party in accordance with the terms of this Agreement.
4. I appoint you as My agent in the Middle East in connection with My commercial Session Stylist and all services to be rendered or performed by me in connection with those industries ("Session Stylist Work"). I agree as follows:
  - 4.1 I will be available for Session Stylist Work and will carry out Session Stylist Work for the clients of the Agency (including Bareface Productions FZ LLC) ("Client");
  - 4.2 The Agency will notify Me of the prospective Session Stylist Work and the Agency will supply the Client with a quotation on My behalf to do the Session Stylist Work with the Client. If successful, the Agency will notify Me by telephone or otherwise (as the Agency may decide) and I will carry out the Session Stylist Work in accordance with the terms agreed between the Agency and the Client ("Booking"); and
  - 4.3 I undertake to provide the Session Stylist Work to the Agency during the term of the Agreement as efficiently and economically as possible in collaboration with such people as such time and places as the Agency may direct and to comply with the rules and regulations of the Agency as may be advised to me from time to time by the Agency.

## 5. Session Stylist's Undertakings

- 5.1 I warrant that I am legally permitted to sign this Agreement, and that this is not in conflict with any other agreements that may have been signed by Me or on My behalf up to now nor will it conflict with anything I do during the term of this Agreement.
- 5.2 I will notify the Agency in advance in writing of the dates set for each Booking if and when I am not available for a particular Booking (such as, without limitation, when I am on holiday) or if I do not wish to work for a particular Client.
- 5.3 I will provide to the Agency, at My own expense, such materials as the Agency requires to promote Me to the Clients, including but not limited to, hard copy portfolios, high and low resolution electronic images, mailers and image scans as well as all relevant personal information and grant the Agency the right to use, maintain and store such materials for My promotion. I will update the Agency with new Session Stylist periodically / as and when relevant.
- 5.4 I understand at all times that I must behave professionally and courteously and always be punctual for any appointment and/or Booking and to refrain from acting in any way which might be detrimental to My career and the reputation of the Agency and/or the Client, including refraining from consumption of drugs and/or alcohol before or during any Session Stylist Work and refraining from smoking and eating whilst carrying out the Session Stylist Work. I understand that in the event of unsatisfactory performance by Me or the receipt of a complaint from a Client, the Agency will not be responsible if the Client requests a discount and I agree that any such discount will be reasonable
- 5.5 I declare that I am not bound by any other agreement restraining Me from carrying out the Session Stylist Work for the Agency or a Client or otherwise preventing the Session Stylist that results from the provision of Session Stylist Services ("My Session Stylist Services ") from featuring in any advertising campaign promoting the products or services of the Client.
- 5.6 I understand and agree that this Agreement is not an offer of employment.
- 5.7 I will, where necessary, obtain My sponsor's consent or any other consent required under law before undertaking the Session Stylist Work and will indemnify the Agency and/or the Client against any claims in this respect.
- 5.8 I acknowledge that the Agency cannot guarantee that any Session Stylist Work can be secured, and that the Agency has made no representations to this effect.
- 5.9 I understand that I will not be able to use My mobile phone during Session Stylist Work.
- 5.10 I will carry out the Session Stylist Work to the best of My ability and skill and to the highest professional standards.
- 5.11 I undertake to comply with all rules and regulations relating to health and safety, fire prevention or general administration which may be in place at the premises of a Client or at a location where the Session Stylist Work is being conducted.
- 5.12 I will not without the prior written consent of the Agency whether during the term of this Agreement or at any time thereafter, expose, reveal or make public any information in connection with the business of the Agency, the Client, the Booking, the Session Stylist Work or this Agreement, all of which information will be regarded by Me as strictly confidential. I acknowledge that this clause is material to the operation of this Agreement and that the Agency may terminate this Agreement immediately

(without prejudice to any other rights or remedies it may have) for a breach of this clause. I will indemnify and keep the Agency fully indemnified against any claims or demands or legal proceedings brought against the Agency by a Client or third Parties as a result of My breach of the confidentiality provisions under this clause.

5.13 I agree and undertake that during the term of this Agreement and following expiry or termination of this Agreement for any reason whatsoever I will not in any manner whatsoever denigrate and/or speak ill of the Agency or the Client or any third party associated with either to the press, the media and/or any other third party.

5.14 I agree that I:

- 5.14.1 will not attempt to secure any of the same Session Stylist Work for a Client directly or indirectly during the term of this Agreement and if I do so I understand that I may be removed from the Agency talent listings;
- 5.14.2 will not for a period of twelve (12) months from the date of the termination of this Agreement either by myself or on behalf of any other person or agent induce or endeavor to induce any employee or officer of the Agency to leave their employment with the Agency; and
- 5.14.3 will not for a period of twelve (12) months from the date of the termination of this Agreement induce, solicit or endeavour to entice away from the Agency any person, firm or company, sub-contractor, partner, consultant, proprietor, agent or otherwise who was at any time within the period of twelve (12) months prior to the date of termination of this Agreement a customer or a Client or was in habit of doing business with the Agency or was represented by the Agency, unless agreed in writing.

5.15 I agree that the above restrictions are reasonable and they will not prevent Me from earning My living. Any breach by Me of any of the provisions of clause 5.13 will be considered to be a material breach of this Agreement for which the Agency may terminate this Agreement immediately.

5.16 I will not pass on any personal business cards or other promotional material to the Client or other third parties without the prior written consent of the Agency.

5.17 I authorise the Agency to maintain, use and store My personal information on the Agency's database for the purpose of securing the Session Stylist Work for Me.

5.18 I will be responsible for travel and transportation to and from the Booking unless otherwise agreed in writing at the time of the Booking.

5.19 I will maintain My own health insurance, life insurance, public liability insurance, equipment insurance, and/or any other insurances required to carry out the Session Stylist Work.

5.20 I understand that I may not sign any written documents or release forms relating to any Booking without first consulting the Agency.

## 6. Authority of Agency

6.1 I authorise the Agency to act on My behalf in quoting, approving and permitting the copyright, license, use and publication of My Session Stylist Service, My name or other representation of Me for any purpose whatsoever associated with any Booking and/or any Client and also in relation to the Agency's promotional materials, such as its website, business cards and portfolio, as well as signing of contracts, bills of sale and Session Stylist and other releases in connection with those purposes.

6.2 I will not seek to prevent the use of My Session Stylist Work in accordance with this Agreement and the terms of any Booking and I release the Agency, the Client and their assignees, licensees and successors from any liability to Me arising from any blurring, distortion, alteration, optical illusion or use in composite form.

6.3 I understand that the Agency will take reasonable steps to ensure the Client and other workers involved in the Session Stylist Work are professional and courteous but I acknowledge that the Agency makes no warranty (express or implied) to that effect and I acknowledge and agree that the Agency will not be held liable for the conduct of any third parties in respect of a Booking or in respect of any other matter that is the subject of this Agreement (including but not limited to the conduct of the Client).

6.4 The Agency will comply with all regulations and statutory obligations regarding the use and storage of My information.

6.5 The Agency will not be liable to me or any third party should the Booking prove unsatisfactory to Me (or that third party) in any respect including with regard to usage of My Session Stylist Work by the Client either. If necessary, and with My consent, the Agency may bring a claim against the Client to recover any outstanding fees and the Agency shall be entitled to deduct from those fees, a fair proportion of any expenses reasonably incurred by the Agency on my behalf.

6.6 The Agency will use all reasonable endeavours to secure suitable Session Stylist Work for Me but makes no representation about the quality or quantity of work that may arise from the relationship between the Agency and Me.

6.7 The Agency will provide the Booking with skill, care and in accordance with their recognised codes of practice and statutory obligations.

6.8 I acknowledge and agree that the intellectual property vesting in My Session Stylist Work in relation to the Booking shall vest solely with the Agency and the Agency may at its sole discretion license and/or assign such Intellectual property to any Client, their assignees,

licensees and successors.

6.9 I expressly waive any and all rights to the intellectual property in My Session Stylist Work of any nature whatsoever including any moral rights accruing to My Session Stylist Work by virtue of undertaking the Booking.

## 7. Fees

7.1 Unless otherwise agreed in writing in advance of the time of the Booking the Agency's fee in respect of a Booking is fixed at twenty percent (20%) from the total amount invoiced to the Client (the "Agency Fees"). My fees will comprise the remainder of the total amount invoiced to the Client ("My Fees"). I understand that My Fees represent My total remuneration in respect of the Booking and I will not be entitled to claim for any further payment under this Agreement. I acknowledge that, if third parties are involved in the handling of Me or any Session Stylist Work, including Bareface Productions FZ LLC, those third parties may charge additional handling fees, which may be deducted from My Fees.

7.2 I agree that the Agency will:

7.2.1 invoice the Client for My Fees and the Agency Fees (collectively the "Fees"); 7.2.2. pay My Fees to Me within thirty (30) days of payment being received by the Agency, according to the Agency policy (currently at the middle and end of each calendar month, on a Thursday).

7.3 If I am late for a Booking, the Agency has the right to deduct an amount equal to fifteen percent (15%) of the day rate per hour to recover lost fees due to that delay and I agree that this is reasonable. If the Client pays Me directly, I undertake to immediately pay the Agency its Fees specified in clause 7.1 to the Agency.

7.4 I understand and agree that:

7.4.1 the Agency is entitled to deduct and retain from My account any expenses (including but not limited to index cards, portfolios, laser/photo copies, scanning, website, bikes, couriers, flights and accommodation) reasonably incurred by the Agency on My behalf;

7.4.2 if I cease to become available for the Booking for whatever reason, any expenses incurred on My behalf by either the Agency or the Client will immediately become due for reimbursement and the Agency will be entitled to deduct these expenses from My Fees and/or from future Fees and I will remain liable to pay these expenses until such liability is discharged; and

7.5 I understand that for the term of this Agreement and following expiry or termination of this Agreement for any reason whatsoever, all fees arising from any Booking, including additional usage rights, renewed and/or renegotiated Bookings, will continue to be invoiced and collected by the Agency, who will pay My Fees in accordance with clause 7.1 and 7.2 of this Agreement.

7.6 I agree that I must not accept any Session Stylist Work directly or indirectly from any Client of the Agency, or directly or indirectly through another agency. I will advise the Agency immediately of any offer of work from third parties including models, crew, Clients or any connections initially made through the Agency or any affiliates of the Agency, and to inform any such parties of your Agency status. I understand that if I accept Session Stylist Work for or on behalf of a Client to whom I have been introduced by the Agency during the term of this Agreement or within six (6) months after termination of this Agreement, I agree that I will be in material breach of this Agreement but without limiting any other remedies available to the Agency, I will be liable to pay the Agency a sum equal to the fee the Agency would have been entitled to under clause 7.1 within 7 days of the receipt of any fees from that third party.

7.7 I acknowledge that, whilst Clients are believed to be reputable and creditworthy, the Agency does not guarantee, and is not liable for, a delay in, or the non-payment of My Fees and expenses.

7.8 I understand that the Agency is not responsible for medical cover, life insurance, public liability or any end of service financial benefits for Me.

## 8. Liability

8.1 The Agency will not be liable to Me should the Booking prove unsatisfactory in any respect. If necessary, and with My consent, the Agency may bring a claim against the Client to recover any outstanding Fees and the Agency will be entitled to deduct fair proportion of any expenses reasonably incurred by the Agency in bringing the claim and the Agency can deduct those expenses from the recovered Fees.

8.2 The liability of the Agency and/or Bareface Productions FZ LLC and/or any of their associated entities under this Agreement will be limited to the Fees due and payable to Me in respect of the Booking where such liability arose. Neither the Agency nor

Bareface Productions FZ LLC nor any of their associated entities will be liable for any direct loss or damage suffered by Me or any third party, as a result of any negligence, breach of contract or otherwise. I will take out appropriate insurance policies which will be maintained and kept in force by Me at all times throughout the term of this Agreement.

8.3 I will, at My sole cost and expense, pay and be fully liable and responsible for any and all medical expenses or any loss or damage to personal property of whatsoever nature during the Booking and the Agency will bear no responsibility financial or otherwise in respect of any illness, accident, loss or damage of whatsoever nature that may occur during the Booking.

## 9. Indemnity

9.1 I will indemnify the Agency and/or Bareface Productions FZ LLC and/or any of their associated entities in respect of any and all claims, losses, damages, costs, expenses (including legal expenses), judgments, fines, penalties and/or liabilities which the Agency or any of its associated entities may now or in future suffer or incur consequent on or arising directly or indirectly out of any acts or omissions by Me in respect of any obligations expressed to be assumed by Me under this Agreement or out of My breach of any warranty or representation under this Agreement.

## 10. Termination

10.1 The Agreement is subject to a three (3) month trial period, during which either Party can terminate the Agreement without notice.

10.2 The Agency will be entitled to terminate this Agreement for any reason at any point during the term of this Agreement by giving Me thirty (30) days notice in writing.

10.3 I will be entitled to terminate the Agreement at any point by giving the Agency thirty (30) days notice in writing except that I am required to complete any Booking agreed prior to that notice of termination.

10.4 Either Party may immediately terminate the Agreement by notice in writing to the other if: 10.4.1 the other Party commits a material breach of this Agreement and, in the case of a breach capable of being remedied, fails to remedy it within seven (7) days of being given written notice from the other Party to do so;

10.4.2 the other Party commits a material breach of this Agreement which cannot be remedied under any circumstances; or

10.4.3 the other Party is declared insolvent, or convenes a meeting of or makes or proposes to make any arrangement or composition with its creditors; or a liquidator, receiver, administrative receiver, manager, trustee or similar officer is appointed over any of its assets.

10.5 I may terminate this Agreement:

10.5.1 if the Agency passes a resolution for winding up (other than for the purpose of solvent amalgamation or reconstruction), or a court of competent jurisdiction makes an order to that effect; or

10.5.2 10.5.2 the Agency ceases to carry on its business or substantially the whole of its business.

10.6 Any rights to terminate the Agreement will be without prejudice to any other accrued rights and liabilities of the Parties arising in any way out of the Agreement as at the date of termination.

10.7 Once the Agreement expires or is terminated, the Agency will be entitled to continue to publicize and make use of any material produced by Me before the Agreement expired or was terminated.

10.8 The Agency may terminate the Agreement immediately by notice in writing if at any time I carry out the Session Stylist Work for a third party in breach of this Agreement.

10.9 The Agency may also terminate this Agreement by notice in an email if I do not get any professional engagements, am unavailable or refuse to take any offered professional engagements for a consecutive period of 6 months

12. **Force Majeure** Neither Party will be liable for any delay or failure to perform any of its obligations if the delay or failure results from an act of "Force Majeure" which includes any act of terrorism, fire, flood, act of Government or regulatory authority, royal demise, lightning, war, revolution, riot or civil commotion, or any other act or event which is similar in nature or any other circumstance beyond the reasonable control of the Parties.

13. **Assignment** I acknowledge that I am not entitled to assign My rights or obligations or delegate My duties under this Agreement without the prior written consent of the Agency.

14. **Third Party Rights** Nothing in this Agreement is intended to or confers any rights on a third party unless expressly agreed otherwise.

15. **Severance** If any term or provision of in this Agreement is held invalid, illegal or unenforceable for any reason by any court of competent jurisdiction such provision will be severed and the remainder of the provision and this Agreement will continue in full force and effect as if this Agreement had been agreed with the invalid, illegal or unenforceable provision eliminated.
16. **Waiver** The failure by either Party to enforce at any time or for any period any one or more of the terms of this Agreement will not be a waiver of them or of the right at any time subsequently to enforce all terms and conditions under this Agreement.
17. **Notices** Any notice to be given by either Party to the other may be served by email, personal service or by post to the address of the other Party as such Party may from time to time have communicated to the other in writing, and if sent by email will unless the contrary is proved be deemed to be received on the day it was sent, if given by letter will be deemed to have been served at the time at which the letter was delivered personally or if sent by post will be deemed to have been delivered in the ordinary course of post.
18. **Entire Agreement** This Agreement supersedes any previous agreements, arrangements, documents or other undertakings either written or oral between the Parties. The parties agree that the terms of this Agreement constitute the full agreement between them from the date it is signed and that this agreement overrides and terminates all previous agreements between them. 19In addition, the parties agree that this Agreement will cover any and all matters that arise between them from the date that they sign this Agreement, whether such matters arise from conduct or actions that took place before or after the date of this Agreement.
19. **Governing Law** This Agreement will be governed by and construed in accordance with the laws in force in the Emirate of Dubai and the Parties to this Agreement submit to the non-exclusive jurisdiction of the courts of Dubai.
20. **Miscellaneous** Nothing in this Agreement will be construed as constituting a partnership or a joint venture between Me and the Agency.